

**Subject: Request for Nominations in Workshop on Combating Violence Against Women and Girls from 20-22 June, 2017 at NIPCCD, New Delhi.**

Sir/Madam,

The Institute is organizing a “**Workshop on Combating Violence Against Women and Girls from 20-22 June, 2017 at NIPCCD Headquarters, 5, Siri Institutional Area, Hauz Khas, Opp. Hauz Khas Police Station, New Delhi-110016.** The objectives of the workshop are to: develop clear perspective among participants about gender based violence; provide insight on the policies, existing support services and legal safeguards for women and girls to curb the problem; provide a forum for sharing best practices to provide services to survivors of violence including counseling, livelihood and rehabilitation and; evolve strategies for combating violence against women and children. About 30-35 participants comprising middle level officials of Government, law enforcement agencies and representatives of voluntary organizations associated with women development and empowerment programmes would participate in the programme. For further details you may refer to the enclosed Workshop Design.

2. You are requested to nominate a senior/middle level official of your organization/department to participate in the Workshop. **The participant from voluntary organizations who attended any training programme of the Institute or its Regional Centres during the last two years may kindly not be nominated.** Participants above the age of 60 and below the age of 21 years and those having educational qualifications below Graduation may not be nominated.

3. The participants from NGOs will be paid travel grant equivalent to AC-II tier rail fare (excluding Rajdhani, Shatabdi, Premium, Durgam Express and AC bus) by the shortest route to and from venue of the programme. The journey by road to the nearest railway/bus station will be paid to the non-official participants as per NIPCCD norms. **The Government Officials will draw TA/DA from their respective Departments.** However, the Institute will provide free board and lodging facilities to all the outstation participants at its hostel located at its premises in New Delhi for the duration of the programme and one day before and one day after the programme i.e. from 19-23 June, 2017.

4. It is requested that nomination in the enclosed proforma forwarded by Head of the Organization/Department may be sent to the Institute at the earliest and **latest by 29 May, 2017.** The Workshop design and proforma can also be downloaded from website of the Institute [www.nipccd.nic.in](http://www.nipccd.nic.in). The details of the nominee may be emailed to us at [wdnipccd@gmail.com](mailto:wdnipccd@gmail.com) or [satbeerchhabra@gmail.com](mailto:satbeerchhabra@gmail.com). For any other clarifications please contact Ms. Satbeer Chhabra, Assistant Director on 011-26566995, 09818987929 between 9.30 a.m. to 5.15 p.m. on working days. It is requested that the **nominee may proceed for the programme only after receiving confirmation from the Institute.**

Thanking you,

Yours faithfully,

**(Dr. K C George)**  
**Joint Director (WD)**

Encl: as above

**विषय : निपसिड, नई दिल्ली, में 20-22 जून, 2017 तक महिलाओं तथा लड़कियों के विरुद्ध हिंसा से निपटने पर कार्यशाला में नामांकनों का अनुरोध करने हेतु**

महोदय/महोदया,

यह संस्थान सरकारी तथा गैर-सरकारी संस्थाओं के प्रतिनिधियों के लिए दिनांक **20-22 जून, 2017, तक महिलाओं तथा लड़कियों के विरुद्ध हिंसा से निपटने पर कार्यशाला** का आयोजन कर रहा है। यह कार्यशाला संस्थान के मुख्यालय, 5 सीरी इंस्टीट्यूशनल एरिया, हौज खास, हौज खास पुलिस स्टेशन के सामने, नई दिल्ली में आयोजित किया जाएगा। इस कार्यक्रम के मुख्य उद्देश्य हैं : प्रतिभागियों में जेंडर आधारित हिंसा के कारण, अभिव्यक्ति तथा परिणाम के बारे में स्पष्ट परिप्रेक्ष्य विकसित करना; समस्या से निपटने हेतु उन्हें नीतियों, सहायक सेवाओं एवं कानूनी सुरक्षा उपायों से अवगत कराना; व्यथित महिलाओं एवं बालिकाओं के परामर्श, जीवन निर्वाह तथा पुनर्वास प्रदान करने की सर्वश्रेष्ठ पद्धतियों को साझा करने हेतु मंच प्रदान करना तथा जेंडर हिंसा से निपटने हेतु उपाय निकालना एवं कार्य नीति तैयार करना। इस कार्यक्रम में लगभग 35 प्रतिागी भाग लेंगे जिनमें उच्च/मध्यस्तरीय सरकारी अधिकारी, कानून प्रवर्तन संस्थाएं तथा महिलाओं संबंधित योजनाओं/कार्यक्रमों से जुड़े स्वैच्छिक संगठनों के प्रतिनिधि होंगे। विस्तृत जानकारी के लिये कार्यशाला की रूपरेखा संलग्न है।

2. अनुरोध है कि आप अपनी संस्था/विभाग से उच्च/मध्यस्तरीय अधिकारी को कार्यशाला में भाग लेने हेतु नामित करें। स्वैच्छिक संगठनों के जो सहभागी पिछले दो वर्षों में संस्थान के मुख्यालय और इसके क्षेत्रीय केन्द्रों के किसी भी प्रशिक्षण कार्यक्रम में हिस्सा ले चुके हैं, उन्हें कृपया नामित न करें। यह भी अनुरोध है कि 21 वर्ष से कम एवं 60 वर्ष से अधिक आयु के तथा शैक्षिक योग्यता स्नातक से कम वाले अधिकारी को कृपया नामित न करें।

3. गैर-सरकारी संगठनों के सहभागियों को सबसे छोटे मार्ग से कार्यक्रम स्थल पर आने-जाने के लिए वातानुकूलित दो टियर तक के रेल किराये (राजधानी, शताब्दी, प्रीमियम, दुरन्तों एक्सप्रेस और ए.सी. बस को छोड़कर) का यात्रा अनुदान दिया जाएगा तथा नजदीकी रेलवे स्टेशन/बस अड्डे तक सड़क यात्रा के खर्च का भुगतान संस्थान के नियमानुसार किया जाएगा। **सरकारी विभागों से नामित अधिकारियों को अपने विभागों से यात्रा भत्ता/दैनिक भत्ता प्राप्त करना होगा।** स्थानीय प्रतिभागियों को संस्थान के नियमानुसार स्थानीय वाहन खर्च दिया जाएगा। तथापि संस्थान द्वारा बाहर से आने वाले सभी सहभागियों के लिए भोजन और आवास की निःशुल्क व्यवस्था संस्थान के परिसर में स्थित छात्रावास में कार्यशाला की अवधि, उससे एक दिन पहले और एक दिन बाद (19-23 जून, 2017) तक उपलब्ध कराई जाएगी।

4. अनुरोध है कि नामांकन संलग्न प्रोफार्मा में विधिवत रूप से भर कर अपने संगठन/विभाग प्रमुख से अग्रेषित करा कर संस्थान में शीघ्रातीशीघ्र या **29 मई, 2017** तक अवश्य भेज दें। कार्यशाला की रूपरेखा और प्रोफार्मा इस संस्थान की वेबसाइट [www.nipccd.nic.in](http://www.nipccd.nic.in) से डाउनलोड भी किया जा सकता है। नामित प्रतिनिधि का ब्योरा [wdnipccd@gmail.com](mailto:wdnipccd@gmail.com) अथवा [satbeerchhabra@gmail.com](mailto:satbeerchhabra@gmail.com) पर हमें ई-मेल किया जा सकता है। कृपया इस बारे में जानकारी हेतु श्रीमती सतबीर छाबड़ा, सहायक निदेशक (फोन 011-26566995, 09818987929) से संपर्क करें। यह भी अनुरोध है कि नामित प्रतिनिधि संस्थान से फोन/फैक्स/ईमेल द्वारा नामांकन की पुष्टि होने पर ही कार्यक्रम के लिए प्रस्थान करें।

धन्यवाद,

भवदीय,

(डा.के.सी. जार्ज)

संयुक्त निदेशक (महिला विकास)

संलग्नक : उपर्युक्तानुसार

**National Institute of Public Cooperation and Child Development**  
5, Siri Institutional Area, Hauz Khas, New Delhi- 110016

**Workshop on Combating Violence Against Women and Girls**

**Dates: 20-22 June, 2017**

**Venue: NIPCCD, New Delhi**

**Programme Design**

Violence against women and girls is one of the most pervasive and widespread human rights violations. As stated in “UN Declaration on the Elimination of Violence against Women”, violence against women and girls (VAWG) is a manifestation of historically unequal power relations between women and men which have led to the domination over and the discrimination against women by men and to the prevention of the full advancement of women”. Violence against women is the reflection of deep rooted gender inequality and gender ideology that discriminates and suppresses them. It is a social phenomena of many and varied dimensions. It, therefore, cannot be understood in isolation from the norms, social structures and gender roles that influence women’s vulnerability to violence. By referring to violence against women and girls as ‘gender-based’, there is a need to understand violence against women within the context of women’s and girl’s subordinate status in society. The Beijing Declaration and Platform for Action defines violence against women as “any act of gender-based violence that results in or is likely to result in, physical, sexual or psychological harm or suffering to women [and girls], including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or private life.” Violence against women and girls is not only a consequence of gender inequality, but reinforces women’s low status in society and the multiple disparities between women and men.

There is no stage in the life cycle in which women are exempted from the threat of violence. Gender based violence manifests itself in different forms throughout the life cycle of women like gender biased sex-selective elimination, domestic violence, child marriage, child prostitution, sexual harassment at work place, in schools and at home etc. Whether it is female infanticide, forced abortion, gang rape, human trafficking, or any other form of violence that girls and women suffer, they all share one characteristic. These are actions directed at women and girls simply because of their sex. These acts of violence not only inflict physical, sexual, psychological and economic harm on women but also has tremendous costs to communities, nations and societies.

There have been numerous governmental and non-governmental interventions in India to effectively deal with the problem of violence against women and girls. The government is working towards enacting new legislations and strengthening existing legislations through review and amendments wherever required. Major milestones in this direction are Criminal Law Amendment Act, 2013 and enactment of “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” next to the “Protection of Women from Domestic Violence Act, 2005” which was enacted to provide a legal recourse to women (wives and live-in partners) facing domestic violence be it physical, mental, sexual, emotional or economical. The government also has in place Institutional mechanisms that provide support to vulnerable women i.e. National and State Commissions for Women, Crime against Women Cells in police stations, ‘all women’ police stations and schemes like Swadhar Greh, Ujjawala, women help lines etc.

The Ministry of Women and Child Development (MWCD), being the nodal agency, addresses the rights and concerns of women and children and promote their survival, protection and development in a holistic manner. MWCD has recently launched two schemes, namely, the One Stop Centre scheme and the Beti Bachao Beti Padhao (BBBP) Scheme. The One Stop Centre Scheme is launched for women/girls affected by violence to facilitate immediate, emergency and non- emergency access to a range of services under one roof and the

Beti Bachao Beti Padhao Scheme is launched with an aim to increase awareness on critical issues related to survival of the girl child and her development through good health, nutrition, education and provision of safe and secure environment.

Furthermore, India has also been signatory to many international treaties and conventions; primarily of Convention on Elimination of All Forms of Discrimination against Women (CEDAW) and recently of the Sustainable Development Goals (SDGs), 2030. The sustainable development goals seek to change the course of the 21st century by addressing key challenges such as poverty, inequality, and violence against women. The goal number 5 of SDGs seeks to 'Achieve Gender Equality and Empower All Women and Girls' by accomplishing the targets to 'end all forms of discrimination against all women and girls everywhere'; eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation and 'eliminate all harmful practices, such as child, early and forced marriage' etc. The VAWG if left unaddressed, poses serious consequences for current and future generations and for efforts to achieve the Sustainable Development Goals.

Despite several efforts, the problem of violence against women and girls is rampant and calls for concerted efforts from government, NGOs and Law Enforcement Machinery. There is also a need to formulate effective strategies to prevent not only the occurrence of violence against women and girls but also taking appropriate action when it occurs. As violence against women and girls is a major threat to empowerment of women and attaining gender equality, eliminating gender-based violence and gender inequalities helps to strengthen entire communities. The voluntary organizations, being close to the community alongwith government and law enforcement machinery play a very important role in curbing the problem of violence. It requires comprehensive and multi-faceted efforts to evolve strategies so as to prevent and end violence against women and girls. In order to facilitate this process, the Institute proposes to organize a **Workshop on Combating Violence against Women and Girls** from **20-22 June, 2017** at **NIPCCD Headquarters, New Delhi**.

**Objectives:** The main objectives of the workshop will be to:

1. develop clear perspective among participants about gender based violence;
2. provide insight on the policies, existing support services and legal safeguards for women and girls to curb the problem;
3. provide a forum for sharing best practices to provide services to survivors of violence including counseling, livelihood and rehabilitation; and
4. evolve strategies for combating violence against women and children

### **Contents**

The contents will broadly cover situational analysis of women and girls in India, magnitude, causes, contributing factors and manifestation of violence against women and girls; impact of violence: health outcomes and social and economic costs; Constitutional provisions and legal safeguards for women and girls, support services for women and girls survivors of violence, psychosocial support and counseling of survivors of violence, role of various stake holders in combating the problem and evolving strategies for combating violence against women and girls etc.

### **Methodology**

The participants will be provided conducive learning environment and participatory approach will be adopted during the workshop. Various techniques like lecture-cum-discussion, group discussions, brain storming, exercises etc. would be used in the workshop. Besides the faculty of the Institute, resource faculty will be drawn from government, non-government organizations, academic and technical Institutions with relevant expertise and experience in the subject matter. Active participation of trainees and sharing of experiences will serve as a valuable resource enriching the learning process.

## **Background Material**

Background material comprising various articles, handouts, relevant to various aspects of violence against women and girls will be made available to the participants to supplement classroom discussions during the programme.

## **Participants**

There will be 30-35 participants comprising senior and middle level officials of government, representatives of NGOs and law enforcement agencies from various states engaged in programmes for development, protection and empowerment of women.

## **NGO – Partnership System Registration**

The NGOs nominating their representatives are expected to have registered under the NGO Partnership System of Niti Aayog and furnish their Unique ID number in the nomination proforma.

## **Venue and Duration**

It is a **three day's** Workshop from **20-22 June, 2017** and will be conducted at the premises of **National Institute of Public Cooperation and Child Development (NIPCCD), 5, Siri Institutional Area, Hauz Khas, Opposite Hauz Khas Police Station, New Delhi- 110016.**

## **Travel, Board and Lodging**

The representatives from Voluntary Organisations will be paid travel grant equal to AC II tier rail fare (**excluding** Rajdhani, Duranto, Premium, Shatabdi Express and Tatkal Charges) by the shortest route to and from the venue of the programme. The journey by road to the nearest railway station/bus stand will be paid to the non-official participants as per Institute's Rules. Local participants will be paid local conveyance as per Institute's Rules. The Institute will provide free board and lodging facilities to all outstation participants at its hostel located in its premises for the entire duration of the programme. **The Institute will not pay TA to Government Officials, they will, however, draw their TA/DA from their respective Departments.**

## **General**

- The nomination for participation should be sent in the enclosed proforma **along with recent passport size photograph** by **29 May, 2017.**
- The participants are required to attend the programme for its entire duration. The participants coming late or leaving the programme before its completion will not be entitled for TA and programme certificate.
- The Institute will have no responsibility whatsoever towards board and lodging in respect of family members, relatives or friends of the participants.
- Hostel accommodation will be available to the participants for the duration of the programme and one day before and one day after the programme.
- The Institute will not take responsibility of making travel reservation of the participants.
- **Participants should proceed to attend the programme only after receiving confirmation from the Institute.** In case of non receipt of confirmation letter they are requested to confirm their participation over telephone or via email before proceeding for the programme.

All Corresponding related to the Workshop may be addressed to:-

**Dr. K C George**  
**Joint Director (WD)**

National Institute of Public Cooperation and Child Development  
5 Siri Institutional Area, Hauz Khas, New Delhi – 110 016  
**Tele-Fax: 91-11- 26566995      Email: [wdnipccd@gmail.com](mailto:wdnipccd@gmail.com)**  
**PABX: 26963002/26963204/26969010 Extn. 419 & 434**

Ph. 01126566995 Email: [wdnipccd@gmail.com](mailto:wdnipccd@gmail.com) Website: [www.nipccd.nic.in](http://www.nipccd.nic.in)

राष्ट्रीय जन सहयोग एवं बाल विकास संस्थान

**National Institute of Public Cooperation & Child Development**

सहभागियों के लिए प्रोफार्मा (Proforma for Participants)

महिलाओं तथा लड़कियों के विरुद्ध हिंसा से निपटने पर कार्यशाला

**Workshop on Combating Violence Against Women and Girls**

Dates: 20-22 June, 2017

दिनांक: 20-22 जून, 2017

Programme Incharge: Ms. Satbeer Chhabra

कार्यक्रम प्रभारी: श्रीमती सतबीर छाबड़ा

Photograph

Specify (✓)  
Govt. Dept. / NGO

STATE

Registration No. issued under NGO  
Partnership System of Niti Aayog

भाग- क / Part - A

1. Details of the Participant/ सहभागी का विवरण
  - i) सहभागी का नाम / Name of the Participant:
  - ii) पद / Designation:
  - iii) जन्मतिथि / Date of Birth : Age / आयु:
  - iv) लिंग: स्त्री/पुरुष: Sex: Male/Female
  - v) अनु.जा/जन.जा/अ.पि.व/अ.सं.व/सामान्य/अन्य SC/ST/OBC/Minority/Gen/Others
2. शैक्षिक/व्यावसायिक योग्यताएं /Educational/Professional Qualifications:
3. क्या सहभागी अंग्रेजी एवं हिन्दी भाषा अच्छी तरह से समझ लेता है एवं उसके माध्यम से बातचीत कर सकता है हां/नहीं  
Whether the participant can comprehend and communicate effectively in English & Hindi? Yes/No
4. प्रायोजित करने वाले संगठन/विभाग का नाम, पता एवं पिन कोड  
Name & Address of the sponsoring organization /department with Pin code
5. दूरभाष /Telephone No.:  
ई-मेल /E-mail:
6. संस्थान के मुख्य कार्य / Major functions of the Organisation
7. सहभागियों का कार्यशाला हेतु पत्राचार के लिए पता, अगर क्रम संख्या 04 से अलग है  
Postal address of the participant for the purpose of correspondence for the programme (If it is different from S.No 4.)

8. सहभागियों की सेवा/अनुभव की अवधि Length of service/experience of the participant: वर्ष/ Years:

9. इससे पूर्व निपसिड के किसी कार्यक्रम /कार्यशाला में भाग लिया है हां/नहीं  
Have you earlier attended any Programme/ Workshop at NIPCCD Yes/No

यदि हां, तो कार्यक्रम/कार्यशाला का नाम तथा वर्ष स्पष्ट करिए  
If yes specify the name and year of Programme/Workshop

कार्यक्रम /कार्यशाला का नाम स्थान वर्ष  
Name of the Programme/Workshop Venue Year

i)

ii)

10. सहभागी की प्रायोजित करने वाले संगठन में भूमिका और उत्तरदायित्व  
Role and responsibilities of the participants in the sponsoring organization

1 .....  
2 .....  
3 .....

11. NGO Registration Details/ गैर सरकारी संस्था का पंजीकरण विवरण :

NGO Registration Number	Act under which the Organization is registered	State

12. Grant in Aid Obtained/ प्राप्त किया गया सहायता अनुदान :

S.No.	Name of the Institution/ Organization	Grant received from State Govt./Central Govt./ Any other Organization	Beneficiaries	Status of the Project	Remarks
1					
2					
3					

13. I hereby certified that I am medically fit and do not require any support of family members/relatives/care givers during my stay at NIPCCD Hostel.

मैं यह प्रमाणित करता/ करती हूँ कि मैं पूर्ण रूप से स्वस्थ हूँ तथा निपसिड छात्रावास में मुझे परिवार के किसी सदस्य, रिश्तेदार या मित्र के साथ ठहरने की आवश्यकता नहीं होगी ।

दिनांक:

हस्ताक्षर

### भाग-ख Part B

(प्रायोजित संस्थाओं के लिए) (For Sponsoring Organisation)

निपसिड नई दिल्ली में 20-22 जून, 2017 तक आयोजित " महिलाओं तथा लड़कियों के विरुद्ध हिंसा से निपटने पर कार्यशाला " में भाग लेने के लिए मैं श्री/श्रीमती/सुश्री-----का आवेदन पत्र अग्रेषित कर रहा/रही हूँ । कृपया उन का नामांकन स्वीकार करें । ये हमारे संगठन के वास्तविक कर्मचारी हैं ।

I forward the application of Shri/Smt./Ms.-----to participate in the **Workshop on Combating Violence Against Women and Girls from 20-22 June, 2017** at NIPCCD, New Delhi. His/her nomination may kindly be accepted as he/she is a bonafide employee of my organization.

संगठन प्रमुख के हस्ताक्षर / Signature of Head of the Organisation

नाम / Name

पदनाम / Designation

संगठन का पूरा पता /Complete Address of the Organization